



2025 Essay Contest



SCHOLARSHIP for the WINNING ESSAY

TOPIC: Write an essay of 1000 – 1500 words, based on the following:

“What challenges do unions face in organizing workers in the private sector, particularly workers who are not normally unionized such as servers (baristas, fast food workers), drivers (ride share, delivery), or retail or warehouse workers?”

WRITING TIPS:

- Choose one or two employers/companies and discuss the organizing campaign and the results.
- What challenges did the organizers face?
- If the union was successful in organizing the workers, were they successful in negotiating a first collective agreement? What were the positive results for the workers?
- Were there any negative consequences (for example, did anyone lose their employment for being one of the organizers/labour activists, was the business location closed)?
- Use your own words in writing the essay and cite and document references including use of AI in your research.

Marking Criteria:

Content	30
Organization	5
Mechanics	5
Creativity & Style	10



To Be Eligible the Applicant Must:

- 1) Be a grade 12 **graduate** of a Central Alberta High School.
- 2) Be **attending** a post-secondary institution as a full time student.
- 3) Provide confirmation of registration in a post-secondary degree or diploma program at a recognized university or community college.
- 4) Provide a copy of the statement from the institute indicating courses for each semester and a copy of the class schedule.
- 5) Provide a copy of the receipt indicating payment of tuition.

Essay Submission Deadline ----- October 31st, 2025
Notification to Winner by ----- December 31st, 2025
Scholarship Presentation ----- January 13th, 2026

Please submit essays to rddlc1@gmail.com or #102, 4730A – 50 St. Red Deer, AB T4N 1X2



Canadian Labour Congress
Congrès du travail du Canada

Please note: Essays submitted become the property of the RDDLC and may be used in future materials.